

# Newsletter of Unite Hospitality Whitbread /Premier Members Forum



January 2022

## UNITE. WINNING AND GROWING AT WHITBREAD!

Unite is YOUR national union at Whitbread & we're gaining members and influence.

### Winning on pay!

Thanks to our pay campaign;

\*Whitbread has recently conducted a pay review. While welcome, it doesn't go far enough. We're calling for Whitbread to embrace the Real Living wage (£9.90 outside London or £11.05 inside London) for all staff as the starting point on wages regardless of age. If Whitbread wants to resolve its staffing crisis, it needs to pay workers a wage they can live on!

### Winning on safety!

Following feedback from our members;

\*Whitbread has accepted that lone working at night presents real safety concerns and is putting together a working group to deal with the issue.

Following a Unite survey of our members;

\*Whitbread has accepted that sexual harassment is a real problem in the workplace. We will be scrutinising the company to see what firm action it takes on this.

### Winning dignity at work!

Thanks to Unite support;

\*Many of our members who have suffered bullying, harassment or discrimination at work no longer have to do so. Our experienced representatives can help.

You don't have to suffer in silence!

## GROWING THE UNION AT WHITBREAD.

Thanks to your help, Unite is growing at Whitbread. We now have;

- \*WhatsApp groups for our members across the UK.
- \*A monthly zoom forum for us to discuss YOUR concerns.
- \*A monthly dialogue meeting between Unite and senior company representatives.

## What you can do to get involved.

- Scan the QR code and join online.



- visit our dedicated Whitbread workers webpage at [www.unitehospitality.org/whitbread/](http://www.unitehospitality.org/whitbread/)
- Sign our petition for Real Living wage at [www.megaphone.org.uk/petitions/a-union-a-living-wage-in-whitbread-1](http://www.megaphone.org.uk/petitions/a-union-a-living-wage-in-whitbread-1)
- Email [Kevin.Reynolds@uniteunion.org](mailto:Kevin.Reynolds@uniteunion.org) for support at work or more information on our monthly member meetings.



Unite the union  
Fighting for  
**JOBS · PAY · CONDITIONS**